

Quality, Environment and Health & Safety at Work Policy

The Management of FCF FONTANAFREDDA COLD FORGING SRL, considers as a priority the diffusion of quality culture, respect and protection of the environment and attention to health and safety at work, for the growth of the company and all interested parties with whom it directly or indirectly interacts.

To this end, it is considered essential to continuously improve the internal management processes, operating in the manner prescribed by the integrated Quality Environmental Health and Safety at work system.

In relation to its reference context and to the parties interested in the activities and products sold, the Management undertakes to:

- promote the approach for processes, and for each process, assess and manage risks and opportunities;
- define objectives and indicators, considering in every action / decision taken all aspects related to quality, environment, health and safety at work, and monitor them through a constant review;
- Assess Customers needs in order to best meet the requirements, so as to favor the general corporate competitiveness;
- comply with the legislation and regulations in force in the environmental field and the legislation in reference to safety in the workplace and implement a constant control with specific compliance checks;
- protect and enhance the environment and take all necessary measures to prevent pollution;
- provide safe and healthy working conditions and take all necessary measures to eliminate dangers, reduce risks and prevent accidents and occupational diseases;
- implement the processes needed to prepare and respond to potential emergency situations;
- promote consultation and participation of workers and employee representatives
- provide the resources necessary for the implementation, maintenance of effectiveness and improvement of the integrated management system for quality, environment and health and safety at work
- increase Customer satisfaction by continuously improving the processes of company organization, research and the development of new solutions
- Implement and constantly improve a safety, quality and environment management system
- increase the efficiency, effectiveness and safety of production processes adopting appropriate procedures and cutting-edge technologies
- recommend to suppliers of products and services to adopt behaviors oriented towards respect and protection the environment
- affirming the image of FCF on the market, strengthening its perception of quality, reliability and respect for the environment and safety
- monitor and control the effects of company activities on the environment, with particular reference to:
 - ✓ waste reduction and differentiation
 - ✓ optimization of resource consumption
 - ✓ internal and external emission control
 - ✓ adoption of measures to prevent accidental events
- carry out awareness-raising activities, staff training and updating, contribute to the development of personal attitudes, set up an efficient internal communications system, maximize the involvement of individuals in the growth and improvement of the organization

The involvement of the interested parties is considered central through:

- the awareness of the commitments of this integrated policy;
- the continuous training and the awareness acquisition by the Personnel, operating at all levels, with respect to the fundamental elements of the management of quality, of the environment, health and safety of one's own , of colleagues and of all the interested parties.

The Management ensures that this policy is documented, made operational, maintained active, periodically reviewed, distributed to all personnel to all interested parties, and made available to the public.

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